



## Salt Truck Driver/CDL Driver - Seasonal

Provide deicing services for commercial properties along an assigned route. Assist in maintaining properties via plowing snow and delivering supplies as needed. Some of our trucks may require a CDL License. This is a part-time, temporary, seasonal position which will generally run from October through April. This is an on-call position and hours will vary depending upon snow conditions.

Snow and Ice Management (SIMCO) is a regional snow contracting company for businesses and commercial properties. We specifically focus on snow and ice management and offer a wide range of snow removal services that include: snow plowing, ice control, snow hauling and stacking, sidewalk shoveling and deicing, and much more. We pride ourselves on a high level of customer service, along with quick turnaround times for invoicing and payment.

### Responsibilities

- Safely and effectively operate trucks used for snow removal, including salters and snow plows, in order to deice and clear snow from assigned properties.
- Clear snow and place snow piles according to International Standards Organization (ISO) Standards.
- Deice and Plow snow according to the specifications of the customer contract.
- Deliver supplies throughout your assigned route as needed.
- Perform routine inspections and maintenance on equipment; report defects and repairs to site supervisor department.
- Communicate with site supervisor regarding any issues.

### Qualifications

- 1 or more years' of experience running a salt truck with snow plow, is strongly preferred.
- Snow industry experience is strongly preferred.
- Hold current drivers license, accompanied by a satisfactory driving record. For larger trucks, a CDL license is required.
- Possess required Personal Protective Equipment (PPE) and safety equipment required for equipment operation.
- Ability to work independently in inclement weather conditions.
- Flexibility in schedule vital, particularly during peak times.
- Must be readily adaptable to fast-paced, changing/evolving environment.
- Maintain a reliable and dependable attendance record.
- High level of integrity, work ethic, and confidentiality.

To apply, send resume to [HR@snowandicemgmt.com](mailto:HR@snowandicemgmt.com).

Our Core Values are all about SNOW:

- **S**erve Our Customer – We focus on the customer's needs and respond to them in a timely manner. We keep open and positive communication with our customers.
  - **N**ow We Grow – We set ambitious goals and strive to exceed them. We manage projects and challenges today and do not delay them until tomorrow.
  - **O**pen Door Collaboration – We communicate openly and respectfully among our team and use this communication to promote innovation, ensure compliance, and solve problems.
  - **W**e Know Snow – We continually build our knowledge of the snow industry and our professional responsibilities through independent study, classroom training, and field experience.
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Snow and Ice Management is an Equal Opportunity Employer.