



Snow Heavy Equipment Operator - Seasonal

Operate various snow heavy equipment, including but not limited to: loaders, skid steers, sidewalk machines, and more). This is a part-time, temporary, seasonal position which will generally run from October through April. This is an on-call position and hours will vary depending upon snow conditions.

Snow and Ice Management (SIMCO) is a regional snow contracting company for businesses and commercial properties. We specifically focus on snow and ice management and offer a wide range of snow removal services that include: snow plowing, ice control, snow hauling and stacking, sidewalk shoveling and deicing, and much more. We pride ourselves on a high level of customer service, along with quick turnaround times for invoicing and payment.

Responsibilities

- Safely and effectively operate heavy equipment used for snow removal, such as loaders, skid steers, etc. in order to clear snow from assigned properties.
- Clear snow and place snow piles according to International Standards Organization (ISO) Standards.
- Plow snow according to the specifications of the customer contract.
- Perform routine inspections and maintenance on equipment; report defects and repairs to site supervisor department.
- Communicate with site supervisor regarding any issues.

Qualifications

- 1 or more years' of experience running heavy equipment, such as loaders, is required.
- Snow industry experience is strongly preferred.
- Hold current drivers license, accompanied by a satisfactory driving record.
- Hold required licenses and/or certifications required to operate assigned equipment.
- Possess required Personal Protective Equipment (PPE) and safety equipment required for equipment operation.
- Ability to work independently in inclement weather conditions.
- Flexibility in schedule vital, particularly during peak times.
- Must be readily adaptable to fast-paced, changing/evolving environment.
- Maintain a reliable and dependable attendance record.
- High level of integrity, work ethic, and confidentiality.

To apply, send resume to HR@snowandicemgmt.com.

Our Core Values are all about SNOW:

- **S**erve Our Customer – We focus on the customer's needs and respond to them in a timely manner. We keep open and positive communication with our customers.
- **N**ow We Grow – We set ambitious goals and strive to exceed them. We manage projects and challenges today and do not delay them until tomorrow.
- **O**pen Door Collaboration – We communicate openly and respectfully among our team and use this communication to promote innovation, ensure compliance, and solve problems.
- **W**e Know Snow – We continually build our knowledge of the snow industry and our professional responsibilities through independent study, classroom training, and field experience.

Snow and Ice Management is an Equal Opportunity Employer.
